TECTONIC TRUTHS: EXPOSING NEW FAULTLINES

2022 ANNUAL REPORT



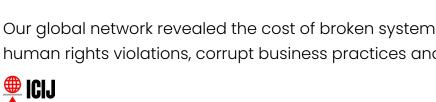
FROM THE DIRECTOR

Dear Friends,

The International Consortium of Investigative Journalists pledged in 2022 to bring to light stories that would rock the world. We did. Every corner of it — from Venezuela to Malawi to New Zealand and every region in between, producing more stories on a wider variety of topics than ever before.

It was a transformative year for ICIJ. We built on the infrastructure we created over our quarter-century history to break stories revealing inequities in areas we hadn't reported on before – diplomacy, art, telecommunication and transportation — while continuing to dig deeper into the offshore tax havens we uncovered in The Pandora Papers, Panama Papers, Paradise Papers, FinCEN Files, Offshore Leaks, Lux Leaks, Luanda Leaks and Mauritius Leaks. We developed a wider and stronger network of partners, opened a new office in Washington, D.C. with space to collaborate, adopted a new logo that better represents our mission, sharpened our focus on technology-led journalism and renewed our commitment to propelling radical collaboration to new frontiers.

Our global network revealed the cost of broken systems, human rights violations, corrupt business practices and





massive tax-avoidance schemes that would otherwise have remained hidden. They persisted with independent, truthful examinations of complex systemic failures while contending with transnational disinformation and ideological polarization.

Along with our partners, we exposed the covert financial activities of Russian oligarchs, mapped criminal networks across borders, quantified the global scale of corporate recidivism and revealed the provenance of ill-gotten antiquities.

Our work in 2022 went deeper than the headlines. We updated the Offshore Leaks Database with information extracted from the nearly 12 million records that comprise the Pandora Papers, the most complex dataset ICIJ has ever analyzed. Our team structured ownership information by company and jurisdiction and made the data public. Our efforts have enabled regulators and the public to discover connections between individuals and businesses. that go beyond what reporters have uncovered.

We trained and mentored hundreds of journalists around the world to use reporting platforms including the ones we created. We taught them ICIJ's model of collaboration so they could uncover systemic abuses, misuses of public funds and other wrongs in their own countries.

This work continues without pause because of the support we receive from our generous institutional partners and individual donors. We are indebted to you. We hope you take pride in the accomplishments highlighted in this report because they are not solely ICIJ's but yours, too.

The progress you helped us make over the last year leaves us well positioned to rock the world again in 2023. Let's do it.

Together.

With gratitude,

Gerard Ryle ICIJ's Director





OUR MISSION

To show people how the world really works, and force positive change, by reporting stories that rock the world.

OUR VISION

We expose wrongdoing so the world can make it right.

The International Consortium of Investigative Journalists is an independent, donor-supported investigative news outlet based in Washington, D.C.

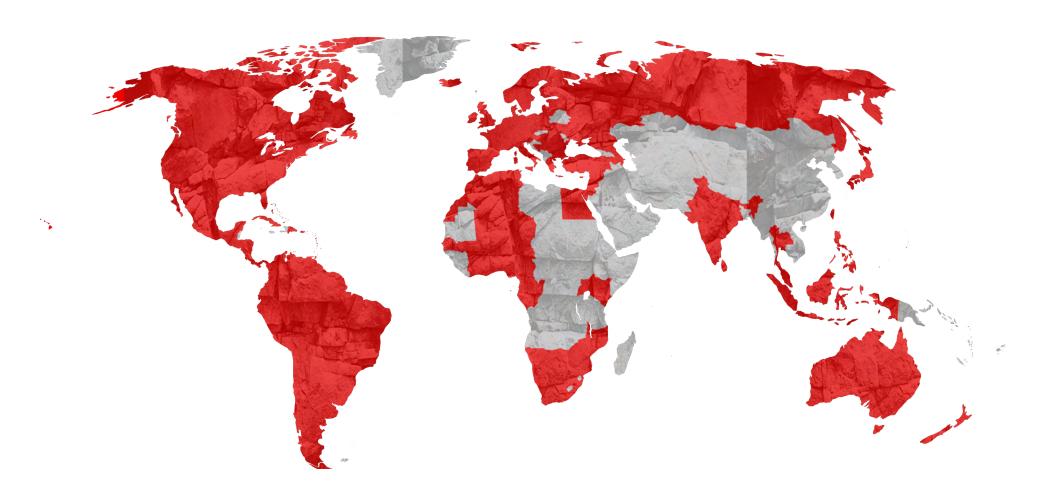
ICIJ has proven vital in fighting corruption, injustice and inequality on a global scale. Time and time again, our revolutionary investigations have revealed broken systems, exploitation of vulnerable communities and widespread corruption. As our world becomes more complex and interconnected, the need for ICIJ's brand of collaborative investigative journalism has never been more urgent. And our resolve has never been stronger.





RADICAL COLLABORATION

ICIJ is a global network of over 280 top investigative journalists in more than 100 countries whose collaborations on the biggest global issues force large-scale social change. These partners bring a broad range of knowledge, skills and experiences, ensuring rigorous and nuanced reporting that reflects a variety of cultural contexts and perspectives.



LEARN MORE >> VISIT ICIJ.ORG/JOURNALISTS





In 2022 ICIJ delved deep into the faultlines of the global political landscape, mining datasets and sifting through documents to expose the inner workings of corporate, political and financial systems previously shrouded in secrecy. Our reporting exposed government corruption, money laundering and tax-evasion schemes that spanned continents and involved some of the wealthiest and most powerful people in the world.

THE ERICSSON LIST

Corporate Accountability

The inside story of how a telecom giant dealt with terrorists and financed shady deals in pursuit of profits around the globe.





THE ERICSSON LIST exposed the risk of corruption in the \$1.6 trillion telecom industry and shed light on the growing global use of leniency agreements to settle corruption charges against multinational companies.

In Iraq, suspicious payments to militants allowed Ericsson to avoid customs and smuggle telecom equipment into terrorist-held areas. The company relied on politically connected intermediaries, unvetted subcontractors and consultants with unclear job descriptions to sustain its business in Iraq even as Ericsson was negotiating with U.S. prosecutors to settle charges related to bribery in other countries.

Ericsson concealed these problems until ICIJ and its partners asked questions.

"The Ericsson story isn't finished; important stories in public service never are. But we share what we have here with pride and prejudice — pride in our global team of reporters and editors who worked so effectively, prejudice in favor of democratic systems that permit newspapers and other media organizations to serve the public's interest."

Sydney P. Freedberg, ICIJ chief reporter





How This Story Rocked the World

- ➤ Ericsson shares plunged more than 25% after CEO Börje Ekholm's admission that the company might have paid the Islamic State.
- ➤ The company paid a \$206.7 million fine to the U.S. Department of Justice for violating terms of a previous bribery settlement by withholding information about its conduct in Iraq.
- ➤ Families of Americans killed, injured and held hostage in the Middle East filed suit, accusing Ericsson of funneling protection payments to terrorist groups that targeted U.S. troops.
- ➤ Some investors called for a governance overhaul, saying the scandal had cost shareholders \$14 billion.
- ➤ The U.S. Securities and Exchange Commission initiated an investigation into Ericsson's conduct in Iraq.
- ➤ In an unusual rebuke, angry shareholders voted to hold CEO Börje Ekholm accountable for mishandling the bribery scandal. The vote opened the door to potential lawsuits against Ekholm and Ericsson's board.





THE UBER FILES

Government Lobbying

The secret story of how the ride-hailing company won access to world leaders, cozied up to oligarchs and dodged taxes amid chaotic global expansion.





A TROVE OF LEAKED records revealed how Uber's investment in a global influence campaign won favors from politicians and regulators who helped the ride-hailing giant dodge taxes, disrupt the taxi industry and enter new markets in defiance of local ordinances.

"We had actually sold people a lie," former Uber executive and whistleblower Mark MacGann told ICIJ.

More than 124,000 records leaked to The Guardian and shared with ICIJ, The Washington Post and their partners detail the company's efforts to thwart government investigations, route profits through tax havens, secretly lobby powerbrokers, weaken workers' rights and exploit violence against drivers. Executives used a "kill switch" to immediately terminate access to servers and prevent authorities from seizing evidence during raids in Uber offices in at least six countries. Records also detail how the company wooed lawmakers with ride discounts, political contributions and work on reelection campaigns.

"Our work exposed a broken international system that failed to halt deceptive behavior, tax chicanery and technological stealth, or to protect drivers. This morality tale about the complicity of politicians and the unaccountability of a tech giant ought to be a reminder to all that no corporation should be above the law."

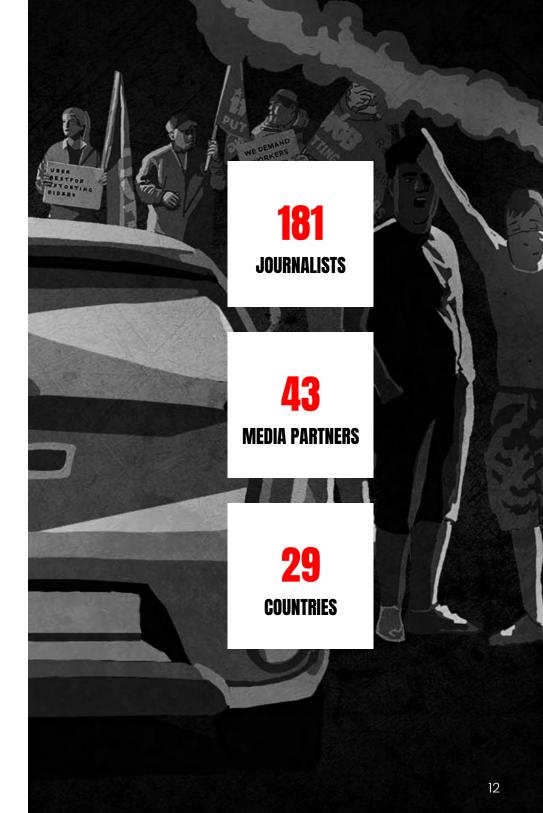
Fergus Shiel, ICIJ managing editor and project lead





How This Story Rocked the World

- ➤ Publication of The Uber Files sparked widespread protests across Europe. In Brussels, hundreds of taxis jammed the streets around European Union buildings, demanding an inquiry into whether Uber improperly influenced politicians. Similar protests took place in France, Italy, the United Kingdom and other countries.
- ➤ The European Parliament held hearings to discuss revelations from the Uber Files in relation to proposals affecting workers in the gig economy.
- ➤ A French parliamentary committee launched an investigation into Uber's lobbying methods including President Emmanuel Macron's dealings with the company while he was minister of the economy, industry and digital affairs.
- ➤ The Netherlands launched an investigation into allegations the Dutch tax office showed favoritism to Uber.
- ➤ Belgium empaneled a commission to conduct its own inquiry into The Uber Files.
- ➤ MacGann, the Uber chief lobbyist who leaked The Uber Files, appeared before the European Parliament's Employment and Social Affairs Committee about how Uber's aggressive lobbying practices affected workers' rights. "We co-opted democracy," he testified.



SHADOW DIPLOMATS

Diplomatic Corruption

The untold story of how hundreds of rogue honorary consuls, including alleged terror financiers and criminals, have undermined a little-known system of global diplomacy.





AN OBSCURE SYSTEM of global diplomacy has allowed honorary consuls — private citizens with diplomatic privileges — to dodge lawsuits, smuggle goods across borders and evade justice. Some of them are alleged to be terrorism financiers and criminals, but diplomatic status under international law has shielded honorary consuls from prosecution, allowed them to move freely between countries and enabled them to transport consular bags across borders without inspection.

In a first-of-its-kind investigation based largely on public records and archives, ICIJ, ProPublica and our partners identified more than 500 current and former honorary consuls accused of wrongdoing and scandal. Nine have been linked to terrorist groups including Hezbollah. Some were accused or convicted of serious offenses such as murder, drug and weapons trafficking and fraud. Others have been accused of hiding cash and contraband in their offices and diplomatic pouches.

"The Shadow Diplomats investigation is one of the reasons why ICIJ exists. For years, individual reporters have reported on passing scandals involving honorary consuls. But this was the first time that reporters, assembled by ICIJ, took the time to look at the systematic abuse of a global system."

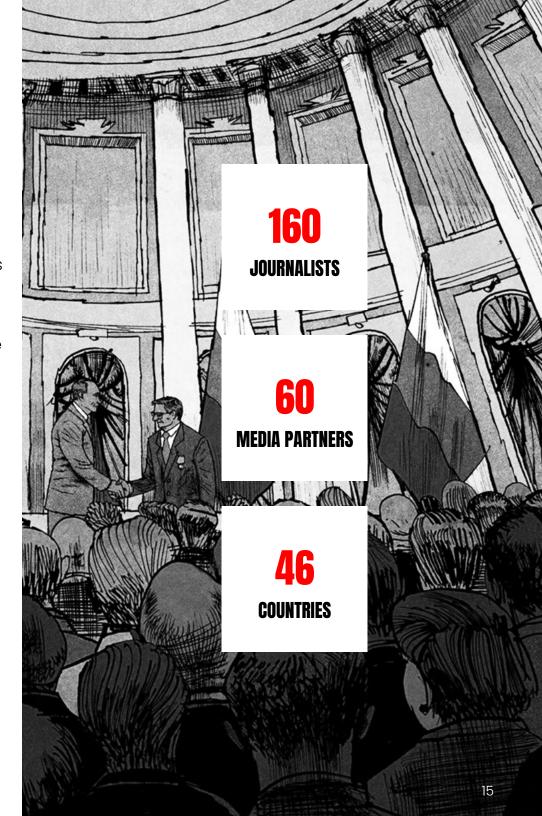
Will Fitzgibbon, ICIJ senior reporter and Africa and Middle East partnership coordinator





How This Story Rocked the World

- ➤ Shortly before publication and after questions from reporters working on this investigation, Germany and Austria dismissed an honorary consul in Brazil.
- ➤ Jordan dismissed its honorary consul to Honduras, who had served for more than 30 years.
- ➤ Israel launched a review after our team identified consuls who were the subjects of criminal probes.
- ➤ Latvia announced an investigation into its honorary consul in Indonesia who, Shadow Diplomats revealed, once tried to claim diplomatic immunity when facing charges of assaulting his wife.
- ➤ Finland announced it would update its internal review of consul candidates.
- ▶ Brazil opened an investigation.
- ➤ Paraguay said it would review its diplomatic laws and regulations.
- ➤ Lawmakers in Germany called for security checks for all honorary consuls.
- ➤ Responding to questions in parliament, the Dutch government announced a review of its honorary consul system.



HIDDEN TREASURES

Stolen Antiquities

How a secretive trade in cultural treasures has provided cover for looters and thieves.





BUILDING ON THE BEDROCK of the Pandora Papers, reporters continued to investigate the notoriously unregulated high-end art and antiquities market. ICIJ examined how highly specialized professionals in finance, law and logistics structure deals, loans, shell companies and trust accounts to minimize taxes and deepen financial privacy.

The investigation uncovered shocking details about the billionaire Lindemann family's collection of relics, which was once considered to be one of the greatest private collections of Southeast Asian art. Journalists found that some pieces in the collection matched the Cambodian government's list of missing cultural treasures.

Reporters kept digging.

A bank document leaked in our FinCEN Files investigation led reporters to a shell company called Pantheon Worldwide Ltd., which traded with alleged traffickers and operated so secretly that even its own bank couldn't track down its location.

ICIJ also broke news of the largest seizure of antiquities in the history of New York's Metropolitan Museum of Art and other efforts to repatriate looted artifacts. "The art and antiquities market operates in many cases as an unregulated playground for the super rich. Our reporting revealed how even prestigious institutions like the Metropolitan Museum of Art have collected pieces tied to convicted antiquities criminals. It's a stark reminder that this industry has a dark side built on exploitation and secrecy."

Spencer Woodman, ICIJ reporter





How This Story Rocked the World

- ➤ Manhattan prosecutors secured a warrant to seize 15 allegedly stolen antiquities from the Met tied to convicted antiquities dealer Subhash Kapoor, days after an ICIJ story examined the museum's ties to Kapoor.
- ➤ Agents confiscated \$20 million worth of allegedly stolen art from New York collector and philanthropist Shelby White. The works included a \$3 million bronze bust from the first century B.C. and 22 other pieces connected to art traffickers. The works were returned to Italy and Turkey.
- ➤ The co-founder of Netscape, an Internet pioneer, relinquished 35 relics taken from temples and historical sites in Cambodia and trafficked into the United States. The relics were connected to antiquities dealer Douglas Latchford, who was featured prominently in ICIJ's Hidden Treasures project with the Washington Post.
- ➤ The U.S. Treasury Department recommended reforms that would require dealers to better vet their clients, report suspicious activities and improve transparency as a means to protect against money laundering and other financial crime in the art world.
- ➤ The Met's collection has been subject to unprecedented law enforcement scrutiny, and now court-ordered seizures from the museum that cite statutes such as "criminal possession of stolen property" are appearing almost routinely.



THE RUSSIA ARCHIVE

Money Laundering

What leaked financial records revealed about the hidden wealth of Russian oligarchs.





GOVERNMENT SANCTIONS couldn't stop Putin's allies from safeguarding their riches via offshore maneuvers and by accumulating yachts, jets, villas and other luxury assets. ICIJ's investigations showed that teams of Western attorneys, brokers, bankers and accountants helped them set up shell companies used to dodge sanctions meant to punish the Russian president and his cronies for interfering in foreign elections, annexing Crimea, using chemical weapons and violating other international laws. In some cases, the arrangements allowed oligarchs to hide ill-gotten wealth and avoid paying taxes.

The project built on a decade's worth of ICIJ investigations into secret money trails, including the Pandora Papers, FinCEN Files, Paradise Papers and the Panama Papers, which famously uncovered how Putin's inner circle covertly moved billions of dollars using offshore financial networks.

"When Russia invaded Ukraine, Western authorities took aim at the moneyed network propping up Russian President Vladimir Putin like never before — an opaque and byzantine network that ICIJ had been investigating for years. Our reporters meticulously mined millions of offshore financial records to uncover the secret ways these newly sanctioned oligarchs and cronies were hiding and maneuvering their wealth — and the professional enablers who helped them do it."

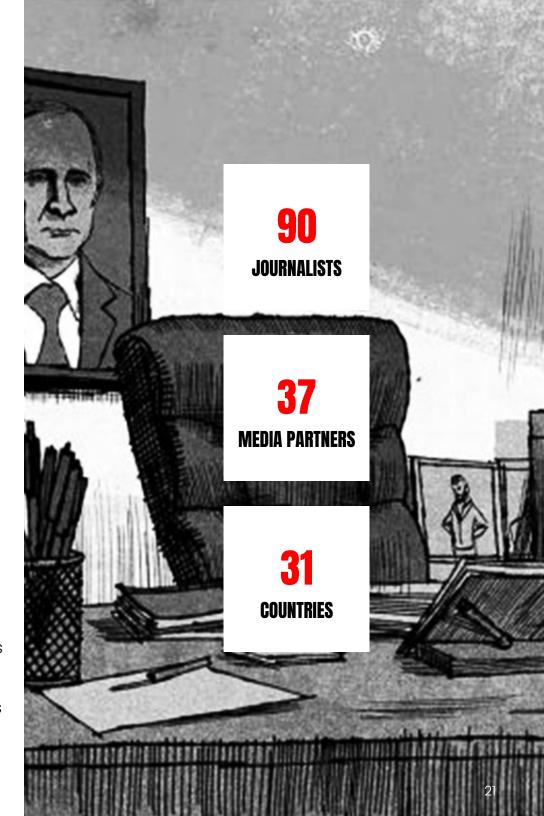
Asraa Mustufa, ICIJ digital editor

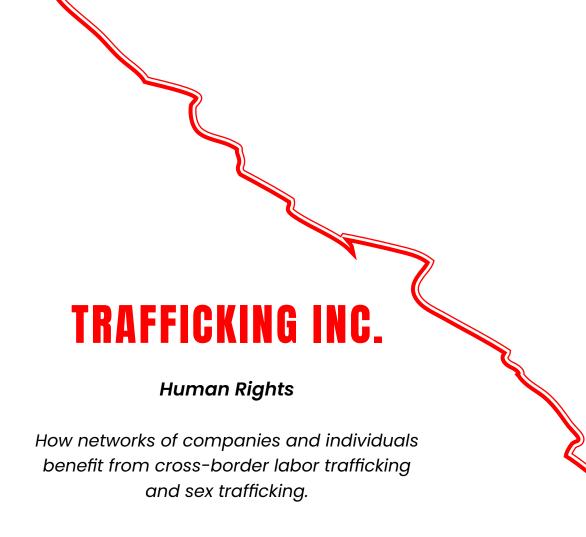




How This Story Rocked the World

- ➤ Four bank executives who helped Putin's childhood friend Sergei Roldugin move money through accounts in Zürich were convicted of financial crimes in Switzerland. Prosecutors said they ignored warning signs that the money may have belonged to Putin himself.
- ➤ The U.S. sanctioned Roldugin along with other Kremlin allies whose offshore assets had been uncovered by ICIJ reporting. The White House said the sanctions were meant to "hold President Putin to account for his war against Ukraine" and "turn Russia into a global financial pariah."
- ➤ The U.S. sanctioned trust companies and corporate service providers as a response to Russia's invasion of Ukraine. The unprecedented action is aimed at restricting access to services oligarchs use to circumvent existing sanctions.
- ➤ Italy seized the 130-foot Lena yacht, which Pandora Papers reporting had linked to oligarch Gennady Timchenko, a former schoolmate of Putin who previously faced U.S. sanctions.
- ➤ Spain seized a \$153 million yacht owned by Putin ally Sergei Chemezov, as reported in the Pandora Papers.
- ➤ Researchers at Dartmouth College relied on ICIJ's Russia Archive to propose a new plan to exert pressure on Putin. Rather than target his cronies and their assets, researchers said, governments should sanction the bankers, lawyers and accountants who enable oligarchs to move their wealth offshore. Doing so would cut off a pipeline oligarchs rely on, the researchers said.



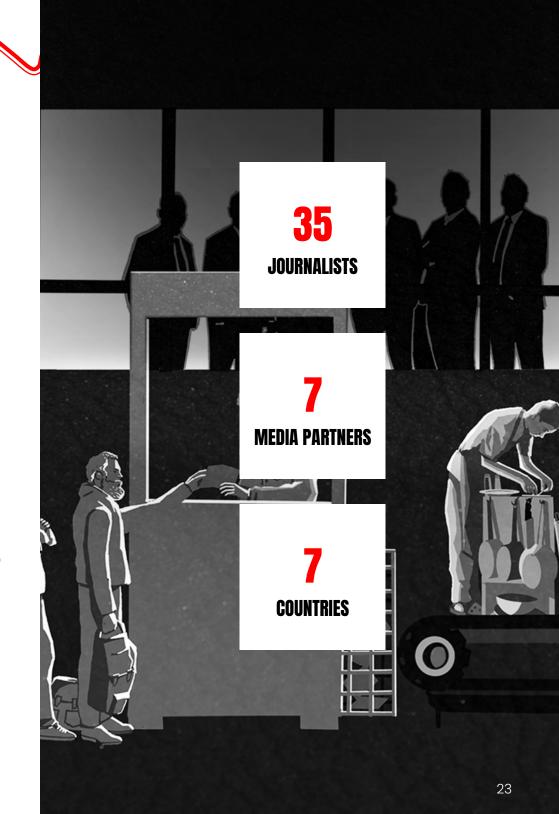




AN INVESTIGATION LAUNCHED IN 2022 examines the shadowy networks that exploit migrant workers' destitution and uncertain immigration status. The first wave of stories in the collaboration revealed that employment recruiters gouge civilian laborers on U.S. military bases in the Middle East by charging illegal recruiting fees, trapping workers earning as little as \$1 an hour into debts that take years to repay.

These stories were featured on "Last Week Tonight with John Oliver" and were named a winner in the International Labour Organization's awards for reporting on labor migration and a finalist for the New York Deadline Club's prize for business investigative reporting. The work was also recognized by the Global Investigative Journalism Network as one of the year's top investigations in the Arab world.

Journalists are continuing to investigate.





KINAHAN CARTEL

Drug Trafficking

This investigation revealed how Irish crime boss
Christopher Kinahan Sr. posed as a humanitarian
flight consultant and built relationships with aviation
partners to conceal a smuggling operation in
Africa and the Middle East. Reporters from Malawi,
Egypt, Ireland and the U.S. uncovered connections
between Kinahan's gang, companies in Panama
and Dubai, Emirati authorities and the world of
professional boxing.

ARIFA FILES

Offshore Havens

Leaked documents showed how Panama's offshore services industry helped one of Interpol's most wanted arms dealers. Despite his indictment by a federal grand jury in the U.S., lawyers in Panama helped Carlos Cardoen use shell companies and foundations to conceal his dealings and assets. Reporters from Chile and the U.S. shed light on how and why offshore service providers bypass vetting requirements and keep high-risk clients.

XINJIANG POLICE FILES

Civil Liberties

Leaked records revealed new details of mass detention of Uyghurs in Xinjiang. The investigation shed light on China's intrusive monitoring of a human rights delegation in 2018, exposed the militarized nature of detention facilities and refuted the government's characterization of the camps as education and training centers.

VENEZUELA EXTORTION

Government Corruption

This investigation uncovered how Martin Rodil, a key consultant to U.S. law enforcement's anticorruption efforts in Venezuela, wound up under investigation himself for alleged extortion. Drawing on the expertise of partners in Venezuela, Spain, Portugal, Israel and the U.S., this investigation utilized the power of collaboration to connect dots and gather vital information from documents and sources across borders.





PANDORA PAPERS

Our 2021 project delved into the intricate workings of an offshore financial system that fuels corruption, enables authoritarianism and exacerbates socioeconomic inequality. Governments, authorities and civil society continued responding to Pandora Papers revelations throughout 2022.

A number of heads of state and other politicians implicated in the investigation faced repercussions. For example, Czech Prime Minister Andrej Babis was voted out of office and is now under investigation after the Pandora Papers revealed his use of offshore companies to secretly buy a chateau in France. In Chile, then-President Sebastian Piñera was impeached but survived the attempt to remove him from leadership. Ecuadorian authorities are investigating President Guillermo Lasso for alleged tax fraud.

Authorities launched numerous official investigations into individuals named in the Pandora Papers and the law firms, wealth managers and accountants that assisted them, including in India, Pakistan, Malaysia, France and Cyprus, where two law firms were investigated by the country's bar association.





"Supporting investigative journalism is often the single best possible investment in the development of a country beset by repressive kleptocracy."

U.S. Agency for International Development

Governments around the world used the revelations to seize assets and implement sanctions against figures linked to authoritarian regimes, including a number of influential Russian oligarchs, powerful Haitian tycoons and Paraguay's former president Horacio Cartes. The U.S. Agency for International Development recognized ICIJ's Pandora Papers and Panama Papers in a guide to fighting kleptocracy, calling investigative journalism the "best possible investment in the development of a country beset by repressive kleptocracy."

Our reporting also was cited by countries and international bodies pushing for ongoing reform of the global financial systems, including by the European Parliament, which is negotiating new rules to target shell companies; Switzerland and New Zealand, where plans were announced for national company ownership registries; and the U.S., where a number of states are looking to clamp down on secretive trusts, after the Pandora Papers revealed how foreign oligarchs were using them to hide money and assets in the U.S.



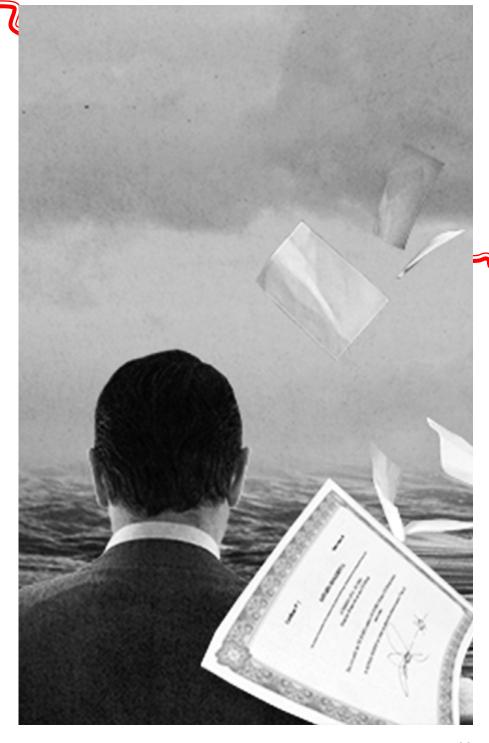
PANAMA PAPERS

This massive ICIJ collaboration sparked widespread outrage, investigations around the globe and demands for transparency and accountability. The revelations renewed scrutiny of offshore financial practices and the role of tax havens in facilitating illicit activities.

The Panama Papers continues to be cited regularly in global efforts to end financial secrecy and reform international tax systems, including in the European Parliament, as part of efforts at the United Nations and in numerous other forums around the world. "The Panama Papers gave major momentum to a series of national and international policy processes," the Tax Justice Network's Alex Cobham told ICIJ.

Investigations continue at the national level into revelations from the Panama Papers, including in Panama itself where authorities prosecuted dozens of people for their alleged roles in crimes uncovered by the investigation, including the eponymous founders of the law firm at the heart of the leak, Jürgen Mossack and Ramón Fonseca.

The investigation has become a mainstay of both political discourse and popular culture over the past seven years, inspiring films, books, dozens of musicians, and even the name of a prize-winning racehorse in Australia.





LUANDA LEAKS

Documents leaked in 2020 implicated Isabel dos Santos, daughter of Angola's former president, in an embezzlement and money laundering scheme using offshore companies and complex financial transactions.

Interpol issued an international arrest warrant that calls on law enforcement worldwide to locate and provisionally arrest dos Santos.

Angola, Portugal and the U.S. froze her assets and opened investigations. Portuguese authorities also searched offices of some of her key advisers.

LUXLEAKS

Secret deals with Luxembourg allowed huge multinational companies including Amazon, Apple and IKEA to dodge taxes in other countries.

Raphaël Halet, the former auditor convicted of leaking the documents, won an appeal in the European Court of Human Rights, which recognized him as a whistleblower, not a criminal.





2022 HIGHLIGHTS

Every ICIJ investigation is guided by strategic planning and supported by teams across our organization specializing in technology, training, research and data.

Technology

The National Endowment for Democracy provided funding to further develop one of ICIJ's core technology tools, The I-Hub, a virtual newsroom that allows for secure communication within our global community of investigative journalists. The ability to gather online and speak to colleagues openly and freely without fear of security breaches is essential to our cross-border collaborative process. Last year, 534 journalists from 93 countries used I-Hub. They used I-Hub to initiate 1,545 discussions that generated 6,700 comments last year.

Research and Data

The impact of our work in 2022 went far beyond the headlines. Journalists and non-journalists in all regions of the world used our Offshore Leaks database to conduct their own research on 810,000 offshore companies, foundations and trusts referenced in millions of documents that were provided to us in five massive leaks. In 2022 we added records connected to more than 11,000 offshore companies, foundations and trusts. With the last addition of data, the Offshore Leaks database now has information on more than 750,000 people and companies behind secret offshore structures with links to more than 200 countries and territories. We also created a series of tutorials to teach people how to use the data.

Training

ICIJ is committed to cultivating the next generation of data journalists and equipping seasoned reporters with the latest tools. Our training programs cater to individual needs while providing a strong foundation in ethical principles centered on accuracy, transparency and accountability. These programs are intended to empower journalists to investigate systemic abuses and inequities in their own countries. In October, ICIJ and the Tunisian investigative outlet Inkyfada cohosted the Investigative Journalism in the 21st Century conference in Tunis. Funded by the Norwegian Agency for Development Cooperation, it was the first in-person conference held by ICIJ specifically for developing countries.



ICIJ NETWORK

ICIJ's global member network is 280 investigative journalists strong. We have members from 150 media partners in more than 100 countries and territories worldwide. They work collaboratively on cross-border investigative projects — the biggest journalism network of its kind.

ICIJ's Network Committee is a working body that represents the ICIJ members, setting principles and best practices, priorities and activities, liaising with the board and giving advice to ICIJ's leadership team on adding or excusing members.





2022 AWARDS

Our collaborative cross-border investigations have been recognized by esteemed organizations around the world, honoring our unwavering dedication to investigative reporting. These awards serve as a testament to the enduring impact of our work. We are grateful for the recognition of our efforts to expose corruption, uncover hidden truths and shed light on critical issues affecting our world.

White House Correspondents' Association Katharine Graham Award for Courage and Accountability

Institute for Nonprofit News Journalism Collaboration of the Year

World Association of News Publishers North American Digital Journalism Project Award

Inter American Press Association award for in-depth journalism

Society of Publishers in Asia — Carlos Tejada Award for global investigative reporting

Scripps Howard Foundation Ursula and Gilbert Farfel Prize for excellence in national/ international investigative reporting

Scripps Howard Foundation Impact Award

International Labour Organization Global Media Competition on Labor Migration Award

Shortlist: Sigma Awards for data journalism

Ithaca College Park Center for Independent Media Izzy Award for independent media

Finalist: Investigative Reporters and Editors Tom Renner Award

Finalist: Online News Association Al Neuharth Award for Innovation in Investigative Journalism

Press Club of Atlantic City National Headliner Award

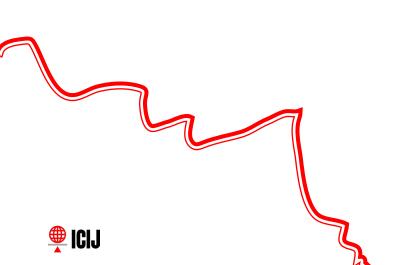
New York City Society of Professional Journalists Daniel Pearl Prize for Investigative Reporting

New York City Society of Professional Journalists Deadline Club Business Investigative Reporting Award

Washington, D.C. Society of Professional Journalists 2022 Dateline Award for Business Reporting

New York Society of Certified Public Accountants Financial Journalism Award, public service category

Honorable mention: Allard Prize for International Integrity



"ICIJ deserves high praise for its tenacity and skill in turning document leaks into a blinding spotlight on tax dodging and financial crimes at the highest levels of power."

Institute for Nonprofit News judges

"These journalists have forever made their mark with dogged reporting that produced powerful results, including toppling powerful regimes around the globe and instigating much-needed reforms."

Daniel Pearl Prize judges

"The scope, complexity and impact of the Pandora Papers is breathtaking."

Ursula and Gilbert Farfel Prize

"Pandora Papers enlightened the globe on how people in powerful positions wield money and power in a way that threatens the survival of fragile democracies."

Impact Award judges







NEW CHIEF OPERATING OFFICER LEADS STRATEGIC GROWTH

Maryse Sulimma joined ICIJ in May 2022 as its first chief operating officer. She is leading the organization's strategic growth.

She was recruited to play a pivotal role in ICIJ's transformation into a more agile and responsive entity — a critical force in the global fight against corruption and inequality.

"Maryse brings high levels of business and financial experience to ICIJ," said ICIJ Director Gerard Ryle. "She began making a difference from Day 1, taking an interest and getting involved in every aspect of what we do and helping to bring us to the next level of professionalism."

Sulimma arrived with an expertise in finance, accounting, operations and human resources. She has many years of experience in process improvements, policy implementations, office expansions and software implementations.

Based in the U.S., Sulimma holds a Ph.D. in economics from the University of Freiburg, Germany.



ICIJ TEAM

Agustin Armendariz

Senior Data Reporter United States

Antonio Cucho Gamboa

Web Developer United States

Asraa Mustufa

Digital Editor United States

Ben Hallman

Senior Editor United States

Brenda Medina

Investigative Reporter United States

Bruno Thomas

Senior Developer France

Caroline Desprat

Software Developer France

Carolina López

Systems Spain

Dean Starkman

Senior Editor Hungary

Delphine Reuter

Data Journalist/Researcher Belgium

Emilia Díaz-Struck

Data Editor / Coordinator Venezuela

Emily Spranger

Development Manager United States

Fergus Shiel

Managing Editor United States

Gerard Ryle

Director United States

Gordon Dunlop

Chief Financial Officer Australia

Hamish Boland-Rudder

Online Editor Australia

Javier Ladrón de Guevara

Systems Spain

Jeffrey Woolverton

Chief Development Officer United States

Jelena Cosic

Training Manager/Coordinator Serbia

Jorge González

Systems Spain

Karrie Kehoe

Data Journalist Ireland

Kelly Prostor

Controller United States

Maggie Michael

Investigative Reporter Egypt

Margot Williams

Researcher United States

Marie Gillier

Software Developer France

Maryse Sulimma

Chief Operating Officer United States

Maxime Vanza Lutonda

Junior Developer France

Michael Hudson

Senior Editor United States

Miguel Fiandor Gutiérrez

Data Developer Spain

Nicole Sadek

Editorial Fellow United States

Pierre Romera

Chief Technology Officer France

Richard H. P. Sia

Associate Editor United States

Scilla Alecci

Reporter/Video Journalist/ Coordinator Italy

Soline Ledésert

User Experience Designer France

Spencer Woodman

Reporter United States

Sydney P. Freedberg

Chief Reporter United States

Tom Stites

Consulting Editor United States

Whitney Awanayah

IT Specialist United States

Will Fitzgibbon

Senior Reporter/Coordinator United States

Team members who worked for ICIJ in 2022.





RENOWNED ASIAN JOURNALIST APPOINTED TO BOARD OF DIRECTORS

Ritu Sarin, executive editor of news and investigations for The Indian Express Group, has been appointed to the consortium's board of directors.

As a member of ICIJ since 1999, Sarin witnessed the organization's evolution from a networking group to an independent global newsroom that exposes international crime and corruption. She also has served on the Network Committee, which sets membership standards, develops guiding principles and vets proposed members.

"As a long-term ICIJ member and one of Asia's most respected investigative journalists, she will bring deep experience and wisdom to the board," said Rhona Murphy, board chair. Sarin has been a key contributor to many of ICIJ's most impactful projects, including the Pulitzer Prize-winning Panama Papers.

In her new role, Sarin will help shape the organization's strategic vision and ensure its financial health. "I can give the perspective of the membership," Sarin said. "The members are the most important stakeholders, and they're looking for participation."

Sarin replaces Alejandra Xanic von Bertrab Wilhelm, a Pulitzer Prize-winning Mexican journalist and ICIJ member who has served on the board since 2018.



ICIJ BOARD

Rhona Murphy, Chair

Independent Media Consultant Ireland

Alexander Papachristou, Secretary

Cyrus R. Vance Center for International Justice United States

Birgit Rieck, Treasurer

Consultant, Moment Institute Middle East Studies United States

Tony Norman

NEXTpittsburgh United States

Dapo Olorunyomi

Premium Times Nigeria

Ritu Sarin

The Indian Express Group India

Tom Steinberg

Author of "Modern Grantmaking" United Kingdom





FINANCES

Strategic planning and increasingly diversified funding strengthened ICIJ's financial position in 2022. Revenue rebounded to pre-pandemic levels.

Revenue

 Foundation grants:
 \$5,077,598

 Major gifts:
 \$649,184

 Small donors:
 \$372,091

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